

## **NONDISCRIMINATION POLICY**

The Board of Education does not discriminate on the basis of the Protected Classes. Protected Classes include: race; color; national origin; age; sex (including transgender status, change of sex, sexual orientation, or gender identity); pregnancy; creed of religion; genetic information; handicap or disability (in accordance with Policy 1623, AG 1623A, and 1623B); marital status; citizenship status; veteran status; military service (as defined in 111.32, Wis. Stats.); national origin; ancestry; arrest record; conviction record (In accordance with Policy 4121); use or non-use of lawful products off the District's premises during non-working hours; declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters; or any other characteristic protected by law in its employment practices.