

Ripon Area School District Medical Plan Options 2017-18 Plan Year			In-Network Plan Features		
Buy Up Plan, Base Plan, & Buy Down Plan			Buy-Up Plan	Base Plan	Buy Down Plan
Annual District HRA Contribution	Single		\$500	\$500	\$500
	Family		\$1,000	\$1,000	\$1,000
Deductibles	Single		\$1,000	\$2,000	\$3,000
	Family		\$2,000	\$4,000	\$6,000
Coinsurance			20%	20%	20%
Office Visit Copays	Primary Care		\$0	\$0	\$0
	Specialist		\$100	\$100	\$100
	Virtual Visits		\$0	\$0	\$0
Preventive/Routine Exams			0%	0%	0%
Urgent Care- Clinic Setting			\$50	\$50	\$50
Urgent Care & Emergency Room-Hospital Setting			\$250, ded,coins	\$250, ded,coins	\$250, ded,coins
Prescription Drugs	Rx Deductible Tiers 3 & 4 Only				
	Single		\$250	\$250	\$250
	Family		\$500	\$500	\$500
	Retail	Tier 1	\$0	\$0	\$0
		Tier 2	\$50	\$50	\$50
		Tier 3	\$100	\$100	\$100
		Tier 4	\$250	\$250	\$250
	Mail Order	Tier 1	\$0	\$0	\$0
		Tier 2	\$125	\$125	\$125
		Tier 3	\$250	\$250	\$250
		Tier 4	\$625	\$625	\$625
UHC Plan Out of Pocket Maximums	Single		\$6,500	\$6,500	\$6,500
	Family		\$13,000	\$13,000	\$13,000
Net Member Out of Pocket Maximum	Single		\$2,500	\$3,500	\$5,500
	Family		\$5,000	\$7,000	\$11,000
Out of Pocket Maximum Reimbursement (after meeting Net Member OOP Max)	Single		\$4,000	\$3,000	\$1,000
	Family		\$8,000	\$6,000	\$2,000
District Premium Contributions-Wellness	All Tiers		85%	88%	96%
Employee Monthly Premiums	Single		\$101.80	\$76.90	\$23.70
	Plus Spouse		\$188.17	\$137.54	\$43.86
	Plus Children		\$183.10	\$133.84	\$42.68
	Family		\$276.09	\$201.80	\$64.35

Non-Wellness Participation Monthly Surcharge	Employee	\$80.10	\$80.10	\$80.10
	Spouse	\$80.10	\$80.10	\$80.10
Monthly Working Spouse Surcharge		\$50.00	\$50.00	\$50.00