

The Ripon Area School District has chosen Hazard Young Attea Associates (HYA) to spearhead its search for a new superintendent. **Your input is needed.** Please attend the appropriate focus group listed below as your feedback is important. Participants do not need to register, just show up and jump in. Some focus groups listed below are in person only, while others are Zoom only.

If you can't attend a focus group or you would like to add additional comments from a scheduled focus group in which you attended, please email us your comments at the following email addresses:

Mike Richie, HYA Vice President: [mikerichie@hyasearch.com](mailto:mikerichie@hyasearch.com)

Scott, Winch HYA Senior Associate: [scottwinch@hyasearch.com](mailto:scottwinch@hyasearch.com)

**The same questions will be asked at each focus group:**

1. What are the strengths of the Ripon Area School District that the next superintendent can build upon?
2. What are the challenges facing the Ripon Area School District that the next superintendent should be aware of, or you would like to see be addressed?
3. What characteristics or traits are you looking for in your new superintendent?
4. Is there anything else you would like to share with us regarding the Ripon Area School District?
5. HYA will be recruiting potential superintendent candidates for this position. Is there anyone that you can think of that might be a good fit as your new superintendent that we should contact. If so, please share or email us his/her name and contact information.

## Ripon Area School District Focus Group Schedule

Join Zoom Meeting

<https://zoom.us/j/92497786553?pwd=AowBW3ap0clLuiVH7NXnvSGyHOe0Ab.1>

Meeting ID: 924 9778 6553

Passcode: 525995

Date	Time	Group Name	Location
Tues. Feb. 18	9:45 to 10:30 am	High School Students (9th and 10th Grade)	High School Community Room
Tues. Feb. 18	11:00 to 11:45 am	District Office Staff	Administrative Services Center
Tues. Feb. 18	1:00 to 1:45 pm	Administrative Team	Administrative Services Center
Tues. Feb. 18	3:45 to 4:30 pm	All Staff / All Employees	High School Community Room
Tues. Feb. 18	6:00 to 6:45 pm	Parents and Community Members	High School Community Room
Sun. Feb. 23	7:00 pm	Virtual meeting Open to Everyone/Community/parents	Virtual
Mon. Feb. 24	9:45 to 10:30 am	High School Students (11th and 12th Grade)	High School Community Room
Mon. Feb. 24	10:45 to 11:30 am	Chief of Police: Bill Wallner City Administrator: Adam Sonntag Mayor: Theodore Grant	City Hall of Ripon 100 Jackson St. Ripon
Mon. Feb. 24	11:45 am to 12:15 pm	Ripon College: Christopher Ogle, Vice President & Dean of Students	Zoom
Mon. Feb. 24	1:00 to 1:45 pm	Ripon Education Foundation Board Current President: Jeanne Williams Next President: Lyn McCarthy	High School Community Room
Mon. Feb. 24	2:00 -2:45 pm	Ripon Seniors	Senior Activity Center 388 Murray Park Dr. Ripon
Mon. Feb. 24	3:00 - 3:45 pm	Chamber of Commerce / Civic Groups / Boys and Girls Club / Public Library	High School Community Room
Mon. Feb. 24	3:45 to 4:30 pm	All Staff / All Employees	High School Community Room
Mon. Feb. 24	5:00 to 5:45 pm	Parents and Community Members	High School Community Room

